

Idea Starter: Individual Professional Development Plan

Name: Jane Smith **Program:** ABC Child Care **Time period:** January 2007-December 2007

My personal goals for professional development/career development are:

To increase my understanding of child development and early childhood practices by earning my CDA credential and becoming a lead classroom teacher.

To improve my knowledge/skills in positive guidance for children

To learn more about the Creative Curriculum to make sure I'm incorporating it in my classroom

To meet these goals I need to study: **CDA Subject areas:** Safe, healthy learning environment, physical and intellectual development, supporting children's social and emotional development, establishing productive relationships with families, managing effective program operation, professionalism, observing and recording children's behavior, principles of child development and learning the components of the Creative Curriculum.

I am planning to participate in the following professional development activities this year:



Training, on-site:
X Mentoring/coaching:
Technical Assistance:

X Training, conferences and workshops:
Formal education:
X Credentialing



Introduction to the Creative Curriculum
 Introduction to Accreditation
 Staff Supervision
 Business of Child Care
 Setting up the Classroom with the Creative Curriculum
 Supporting Assessment of Preschool Children with the Creative Curriculum

Idea Starter: Program Professional Development Plan:

What educational and training opportunities will your staff participate in this year?

Professional Development Opportunities	Dates	Course or Topics	Who will provide the training?	Who will attend ?
Training, on-site	2/07	Introduction to Accreditation/Goal Setting	IAEYC	All staff /Board members invited Staff in Classrooms 2,4 and 7
	4/07	Setting Up the Classroom with the Creative Curriculum	ECA Mentor	
	6/07	Assessing Children's Progress Using the Creative Curriculum Assessment	ECA Mentor	
Training, conferences and workshops	4/07	IAEYC Conference	IAEYC	All staff
	9/07	Project Braintree: Math and Science in Early Childhood	ECA	Mary and Sheila



	10/07	Business of Child Care	Freedom Academy	Director, Board Executive Committee
	11/07	Creative Curriculum Conference in Albion	Teaching Strategies	All staff
	1/07-12/07	Management Training and Retreat	ECA	Director
Professional Development Opportunities, continued	Dates	Course or Topics	Who will provide the training?	Who will attend ?
Mentoring/coaching	1/07-12/07	Curriculum focused mentoring/coaching in classrooms with new staff	ECA	Staff in Classrooms 2, 4 and 7
Technical assistance	1/07-12/07	Ongoing technical assistance for director and board on sound financial practices	TriUMPH Business Mentor	Director/Board
Formal education	1/07-12/07	Associate's Level classes for 2 staff	Ivy Tech	Diane and Mary Jo
Credentialing	10/06-9/07	Non-Formal CDA classes for 3 staff	ECA	Susan, Cindie and Vanessa

